# MINUTES OF THE BUDGET WORKSHOP AND PUBLIC BOARD MEETING HELD MONDAY, FEBRUARY 23, 2009 141 PARK STREET, MONTCLAIR, NEW JERSEY

#### A. STATEMENTS

Let the minutes reflect that adequate notice of this meeting has been approved in the following manner:

- 1. On October 17, 2008 notice of this meeting was faxed to the Montclair Times, the Herald and News and the Star-Ledger. The time, date and location of this meeting were accurately set forth therein.
- 2. On this same date a copy of said notice was filed with the Township Clerk and was posted at the public bulletin board in the first floor main hall of the Board of Education building, 22 Valley Road.
- 3. Copies have also been mailed to all persons who have requested same at no cost.

## B. RESOLUTION FOR EXECUTIVE SESSION

At 6:49 p.m. Mr. Barr moved the following resolution:

WHEREAS, pursuant to N.J.S.A. 10:4-12 (b), the Montclair Board of Education may exclude the public from that portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12 (b) (1) - (9);

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education shall forthwith enter into closed session to discuss the following matters concerning: personnel matters, personnel report and out-of-district placements.

BE IT FURTHER RESOLVED that said discussion maybe disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

Seconded by Mrs. Lombard and approved by a vote of 5-0.

## C. EXECUTIVE SESSION

## D. RETURN TO OPEN SESSION

Mr. Barr moved that the Board shall return from executive session; seconded by Mrs. Lombard and approved by a vote of 5-0.

The Board returned to open session at 7:55 p.m.

E. The Pledge of Allegiance occurred at 7:56 p.m.

#### F. ROLL CALL

	PRESENT	ABSENT
Timothy Barr	X	
John Carlton	X	
Shirley Grill	X	
Robert Kautz		X
Shelly Lombard	X	
Ronald Riddick		X
Carmen Taylor	X	
Staff Members	6	
Members of the Public	25	
Members of the Press	1	

## G. MINUTES

Mrs. Lombard moved to approve the minutes of the Public Board Meeting held Monday, January 26, 2009; seconded by Mr. Barr and approved by a vote of 5-0.

# H. SUPERINTENDENT'S REPORT

Dr. Alvarez stated that the district lost a beautiful 9-year-old student named Isabella Pugliano and the district sends its sympathies to the Pugliano family. He acknowledged the wonderful work of Naomi Kirkman, the staff at Bradford and Dr. Scagliotti and his team for helping students and staff to get through this difficult time.

The Board observed a moment of silence in behalf of Isabella Pugliano.

Dr. Alvarez stated that Dr. Weiss had agreed to stay in the district for the remainder of the 2008-2009 school year and possibly into the 2009-2010 year providing that another principal has not been selected. He stated that the Board will be conducting another search locally and nationally to select the best candidate.

Dr. Alvarez indicated that the NJ ASK test prep began this Saturday. There were 169 students enrolled and 60 community volunteers that came to support the students.

Dr. Avlarez noted that Dr. Joyce Epstein, Sociologist and Director of the National Network of Partnership Schools at John Hopkins University will be visiting in the district this week to present to administrators and parents about parent involvement in the schools.

# 1. 2009-2010 Budget Presentation

Dr. Alvarez indicated that the original presentation discussed at the February 2, 2009 meeting spoke about the district being \$2 million over CAP. The budget was reevaluated and reductions were made in the following areas; administrative costs, curriculum support positions, reconstruction of the delivery of special education services, instructional aides, and stipends for athletics and activities across the district. In spite of some of these cuts, he stated that the district will maintain class size. He added that the district is continuing to fund the services that are providing academic support in the district and community based initiatives that assist in bridging the minority student achievement gap.

Dr. Alvarez stated that there were some increases to the special education budget in terms of services, and out-of-district tuition. The new Columbia University teachers college writing project is being phased in as a pilot at Rand school this year. He added that this is not an additional cost because restructuring was done to implement this essential program to be introduced to students next year.

Dr. Alvarez stated that this is still a draft of the budget and that the Board will have further discussions about the budget which can be changed prior to March 16<sup>th</sup>. He noted that if the budget is accepted with the current increases, a 4.4% increase will be utilized which is the lowest tax increase the district has had in 10 years.

Dr. Alvarez introduced Mrs. Dana Sullivan to provide further information about the budget.

Mrs. Sullivan stated that at the last meeting preliminary budget figures were presented. Since then the first download of the legal budget was received from the state. This draft also includes preliminary revenue figures since we have not received state aid information yet. It was advised by the state to use the same figures asthe 2008-2009 year until further information is received. She expects to receive state aid figures on March 12<sup>th</sup> and the Board will adopt the budget on March 16<sup>th</sup>.

Mrs. Sullivan reported that the district's total budget is \$113,443,313.00 for the 2009-2010 year. The total budget includes the operating budget, the adult school which is a self-supporting program and special revenue which include state and federal grants. If the district does not receive official notification of those grants, they cannot be included in the budget. The operating budget numbers are the concern for this year and next year. She added that the local tax levy is increasing to \$97.2 million and state aid is projected to remain the same at \$9.5 million. Revenue is anticipated for the Medicaid initiative which is revenue received for the special education students who also qualify for Medicaid. It is possible that more or less revenue can be seen but this is a number that was received from the state as anticipated revenue for this program. The district is appropriating \$2.4 million in revenue from fund balance. The district has maintained the state maximum of 2% however it is not anticipated that the district will maintain fund balance at the 2% level for the 2008-2009 school year. This will mean the district will have less fund balance to appropriate in future budgets which will result in an increase to the tax levy.

Other revenue is made up of interest, tuition, and other small revenues that the district receives including interest income which has dropped dramatically. The total increase in the operating budget is 3.74% and the total budget overall is 2.7%.

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This translates to a tax increase of 4.57% on the operating budget. When debt service is added to it the overall tax increase is at 4.35% which translates to about \$379.00 for an average tax payer in Montclair. As Dr. Alvarez stated this is the lowest tax rate in 10 years which is shown in the attached report.

One of the new pieces of information that was received since the last meeting is the tax levy CAP. An estimate was given at the last meeting. The state changed their calculation on these figures. It is possible that this number can change again when the next download of information is received from the Department of Education. At this point the tax levy at CAP is \$96.8 million and the tax levy in this proposed budget is \$97.2 million which leaves tax levy at \$422,777 over the CAP. The tax rate information that was presented is the total tax rate including the over CAP amount. Over CAP means that this figure would have to be voted on as a separate budget by both the Board of Education and Board of School Estimate. The district cannot add any items into the separate proposal that are mandated by law or required for core curriculum. If anything in the separate proposal does not get approved by the Board of School Estimate, the district cannot add it back to the budget.

This district made the following reductions to the first draft budget:

- Aides at \$500,000
- Special education at \$101,000
- 2 new teachers for special education at \$100,000
- Student activity stipends at \$50,000
- Elementary curriculum specialists at \$240,000
- Administration at \$150,000.

The increase in the budget from the 2008-2009 year is a total increase of \$3.9 million which includes the following:

- \$2 million for salaries
- \$847,419 for out-of-district and home instruction
- \$422,000 for health and other insurance costs
- \$406,000 for transportation and utilities
- \$298,000 for social security and other employee benefits
- \$36,000 for all other areas of the budget

The break down of the budget consists of the following:

- 83% for staff salaries and budget
- 10% for out of district costs, transportation and insurance
- 4% for supplies and materials
- 2% for cleaning, repair, maintenance and rentals
- 1% for consultants and legal services costs

There about 1,125 employees consisting of the following:

- •53% for teachers
- 23% for aides –instructional and special education
- 6% for building administration

- •10% for school support
- 4% for building and grounds staff
- 4% for central office staff

Mrs. Sullivan continued that the State of new Jersey Department of Education calculates a comparable cost per pupil for each district. The most recent data is based on 2006-2007 audited numbers. Montclair School District spends a total cost per pupil of about \$13,174. The state average for K-12 districts with over 3,500 pupils is \$12,271. Montclair cost per pupil exceeds the state average because the salaries are higher in northern New Jersey than in southern New Jersey. The average cost in other similar districts is \$13,379 which is slightly more than Montclair spends per pupil.

Although the Montclair School District spends more than the state cost per pupil, the funds are being allocated to the right places such as instruction and classroom support. In the area of administration, the district spends less than the state average, less in plant costs, and slightly more in extra-curricular activity costs.

# 2. Discussion of the 2009-2010 School Calendar

Dr. Alvarez presented the adjustments that were made to the 2009-2010 school calendar.

#### I. BOARD OF EDUCATION REPORTS

*Ms. Grill* reported that she attended the academic sub-committee meeting where they discussed the professional development curriculum mapping. She added that she will be the keynote speaker for the parent conference.

*Mrs. Taylor* reported that she attended the New Jersey School Boards meeting at Rutgers University where issues facing urban districts and the stimulus plan were discussed.

*Mr. Carlton* reported that he met with Mr. Kautz, Mrs. Sullivan, and Dr. Alvarez as part of the buildings facilities committee to discuss the capital budget.

# J. COMMENTS

#### 1. PTA

*Marybeth Rosenthal* noted that they are excited about the Joyce Epstein workshop. She added that the PTA council is assisting with publicity on the web-site. She concluded that the magnet school video has been screened and they are looking forward to editing and completing the video.

#### 2. MEA

**Dennis Murray** stated he is concerned with the proposed cuts to aides. He stated that there will still be a void in the services provided in special education. He indicated that the MEA will not be in favor of re-opening the MEA contract as was proposed by the 2/12/09 Montclair Times Editorial. He said students and staff will always come first and that this is the only concern of the MEA at this moment.

#### K. COMMENTS FROM THE PUBLIC – AGENDA ITEMS

*Glynnis Harvey*, Northeast School PTA president – 148 Eagle Rock Way, asked if the money targeted to schools from the federal stimulus package can affect the budget.

*Dr. Alvarez* responded that this may be true and it may reduce the state aid that will be given the district. He added that the state is being given the flexibility by the federal government to determine how that money will be allocated.

*Norman Rosenblum*, 542 Highland Avenue stated his concerns with the proposed cuts to the special education budget.

**Peter Vaughn**, 36 Elston Road asked if the district has reviewed the transportation system for reductions, and has the district performed residency checks to assure that all students attending schools are legally in the district.

Leeta Jordan, 216 Fernwood Avenue stated that she was concerned with the student teacher ratio.

*Jerry Fried*, 177 Union Street asked about the programs evaluations that are done in the district, increases in out of district tuition and class size.

# L. GENERAL RESOLUTIONS

Ms. Grill moved to approve the following resolutions:

1. Resolution re: Adoption of the 2009-2010 School Calendar

WHEREAS, the Montclair Board of Education must adopt a school calendar each year, and

WHEREAS, the Board of education sought input from school and community groups on the proposed 2009-2010 school calendar,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the attached 2009-2010 school calendar.

2. Resolution re: Approval of School Field Trips

WHEREAS, The New Jersey Department of Education Accountability Regulations require approval of all school related field trips by the Board of Education and,

WHEREAS, the field trip must be directly related to instruction and classwork.

NOW, THEREFORE, BE IT RESOLVED that the following field trips are approved:

SCHOOL FIELD TRIPS						
SCHOOL	DATE	GRD	TEACHER	DESTINATION	COST	PURPOSE
Renaissance	3/13/09	8	Jackson	Newark Museum	\$12.00	Science Fair Research- Conservation, Recycle Presentation
Renaissance	3/20/09	8	Geremia	Newark Museum	\$12.00	Same as above
Renaissance	2/23/09	6-8	Johnson	MHS	None	To play for black history month
Renaissance	3/6/09	6	Durber	Aviation Hall of Fame, Trenton	\$15.00	Students will be introduce to basic aviation theory and build and fly their own gliders to complete our study of L.Yep's Dragonwings
Renaissance	3/13/08	6	Durber	Aviation Hall of Fame, Trenton	\$15.00	Same as above
MHS	3/17/09	9-12	Graf	Princeton U	None	Students will be competing in a latin competition
MHS	3/31/09	11-12	Hobbs	William Paterson U, Wayne	\$8.00	College tour
MHS	3/27/09	11-12	Hobbs	Ramapo College	\$8.00	College tourMHS
MHS	2/26-27- 28/09	9-12	Barouch	Soverign State Arena, Trenton	None	Robotics students to compete
MHS	3/6-7-8/09	9-12	Barouch	Jacob Javits Center, NY	None	Robotics competition
MHS	3/1-2/09	12	Freeman	YMCA Camp Bernie, Murray, NJ	\$40.00	Peer leadership annual mid year retreat
MHS	3/21/09	10-12	Panayev	Seton Hall U	None	Academic lecture
MHS	4/2-4/09	10-12	McLaughlin	Washington, DC	\$375.0 0	To extend CGI curriculum beyond the textbook & into museums, memorials and government offices
MHS	2/25-27/09	9-12	Schnitzer	Crowne Plaza, Cherry Hill, NJ	\$50.00	DECA State Competition
MHS	2/27/09	9-12	Fake	Continental Airlines	None	Perform drill/color guard for black history month
MHS	2/25/09	10-12	Weber	FRBNY	None	Economic seminar/competition
Bradford	2/24/09	3	Spoerl	Crane House	None	Correlate with Montclair Social Studies Curriculum
Bradford	5/21/09	2	Russo	MSU	None	The students will be able to experience a theatrical version of Roald Dahl's "James and the Giant Peach"

	SCHOOL FIELD TRIPS						
SCHOOL	DATE	GRD	TEACHER	DESTINATION	COST	PURPOSE	
Bradford	2/26/09	5	Freeh	MSU	None	Freedom Riders-Rosa Parks	
Bradford	2/26/09	3	Buttiglieri	MSU	None	Study of Black History – Freedom Riders	
Hillside	2/25/09	3-5	Phillip	Grand Buffet & Shopping, West Orange, NJ	\$7.00	Inclusive activity using money money skills for shopping, using proper etiquette, manners	
Hillside	6/16/09	3-5	Siebert	NJ Marine Science Consortium, NJ	\$17.00	Marsh and ocean environments	
Glenfield	3/12/09	6-8	Ward	Edgemont School	\$10.00	Jazz band will perform for the students	
Glenfield	3/10/09	7	Scribner	Edgemont School	None	Cross curricular activities and reading of stories performing to Dr. Seuss Day	
Glenfield	3/6/09	7	Bousel	Claridge Cinema/Mesob Restaurant	\$22.00	RYW trip, movie to coincide with reading themes/ restaurant as part of cultural celebration	
Glenfield	3/20/09	6	Belmonte	Harrison School, Caldwell	None	Essex county steering committee, challenge 24 competition	
Northeast	3/24/09	5	Franklin	Sterling Hill Mining Museum, Ogdensburg, NJ	\$13.00	To supplement our science unit on the earths structure	
Watchung	3/17/09	5	Cuevas	SOPACNJ	\$10.00	CSI Live/Mad Science production, students will learn problem solving, technology, reasoning. Listening	

BE IT FINALLY RESOLVED that the field trips are approved in accordance with the New Jersey Department of Education Accountability Regulations.

# 3. Resolution re: Approval of Uniform State Memorandum

WHEREAS, the Montclair Board of Education approves the submission of the Update to Uniform State Memorandum of Agreement between Education and Law Enforcement Officials as required by N.J.A.C. 6A:16-6.2(b) 13 through 15 and

WHEREAS, the Board of Education further agrees to comply with the guidelines pertaining to New jersey Administrative Code,

NOW, THEREFORE, BE IT RESOLVED that copies of this agreement be forwarded to the State Department of Education.

Seconded by Mr. Carlton approved by a roll call vote:

	AYE	NAY	
Timothy Barr	X		
John Carlton	X		
Shirley Grill	X		
Robert Kautz			<u>ABSENT</u>
Shelly Lombard	X		
Ronald Riddick			<u>ABSENT</u>
Carmen Taylor	X		

#### M. BUSINESS

Mrs. Lombard moved to approve the following resolutions:

1. Resolution re: Monthly Bills and Claims

RESOLVED that pursuant to N.J.A.C.6A:23-2.11©3, the Montclair Board of Education certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.6A:23-2.11(a), and that pursuant to N.J.A.C.6A:23-2-11(c)4, after review of the board secretary's monthly financial reports, in the minutes of the Board each month, the Montclair Board of Education certifies that no major account or fund has been overexpended in violation of N.J.A.C.6A:23-2.11(b), and

BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Bills and Claims for February, 2009 in the amount of \$3,515,212.37 and the attached Appropriation Adjustments for the month of January, 2009 in the amount of \$38,860.00 and

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair in the amount of \$75,000,000.00 for the month February, 2009 and

BE IT FINALLY RESOLVED that the Montclair Board of Education acknowledges receipt of the attached Budget Reports for the month of January, 2009 and the Secretary's Report for the month of January, 2009 and the Treasurer's report for the month of December, 2008.

## 2. Resolutions

a. Resolution re: Authorizing the Procurement of Goods and Services Through State Agency for the 2008-2009 School Year.

WHEREAS, Title 18A:18A-10 provides that, "A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or

services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, " and

WHEREAS, the Montclair Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Montclair Board of Education desires to authorize its purchasing agent for the 2008-2009 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

WHEREAS, NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education does hereby authorize the district purchasing agent to make purchases of good and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as listed:

Vendor	State Contract	Commodity/Service
Palmer Hamilton LLC	A67809	Furniture, Classroom and Folding
W.W. Grainger	A72605	Industrial/MRO Supplies and Equipment
Royal Seating	A67833	Furniture, Classroom and Folding
National School Lines	A67821	Furniture, Classroom and Folding
Action Office Supplies	A65590	Library Supplies, School Supplies and Teaching Aids
	A59754	Stationery and Office Supplies
Sherwin Williams	A73153	Paint and Related Supplies

b. Resolution re: Revised Project Application and Schematic Plans for Renovations at the High School

WHEREAS, the Montclair Board of Education desires to renovate Science Laboratories, replace Windows, renovate Auditorium Toilets, replace Gymnasium Lighting, upgrade HVAC system/mechanical, and replace Stair Tread at Montclair High School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting be partially funded by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, some of the proposed renovations are not included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Schematic Plans to the Department of Education, Bureau of Facility Planning Services and is submitting an amendment to the district's Long Range Facility Plan, and BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary bid related documents for the project.

c. Resolution re: Revised Acceptance of Department of Education Determination of Preliminary Eligible Costs for Renovations at Montclair High School-SP#3310-050-05-5000

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WHEREAS, Pursuant to Section 5 of the Educational Facilities Construction and Financing Act, the Montclair Board of Education submitted applications to the Department of Education to renovate Science Laboratories, replace Windows, renovate Auditorium Toilets, replace Gymnasium Lighting, upgrade HVAC system/mechanical, and replace Stair Tread at Montclair High School, and

WHEREAS, the Department of Education has approved the above project and has determined that the State's share of preliminary eligible cost for project – SP# 3310-050-05-5000 is \$435,220, and

WHEREAS, the School Business Administrator certifies that capital funds are available for the local share of these projects,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education accepts the State's determination of preliminary eligible costs and the State's share of preliminary costs, and

BE IT FURTHER RESOLVED that the Montclair Board of Education elects to accept a grant from the EDA as its funding option, and

BE IT FINALLY RESOLVED that the Montclair Board of Education elects to administer the construction of these projects and authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary bid related documents for these projects.

d. Resolution re: Revised Acceptance of SCC Grant Agreement-Renovations at Montclair High School-State Plan #3310-050-05-0AYM, DOE#3310-050-05000

WHEREAS, the Montclair Board of Education in the County of Essex received Board of School Estimate approval on April 5, 2005, for bond ordinances to renovate Science Laboratories, replace Windows, renovate Auditorium Toilets, replace Gymnasium Lighting, upgrade HVAC system/mechanical, and replace Stair Tread at Montclair High School, and

WHEREAS, total project costs will be aided by grant funds pursuant to Section 15 of the Educational Facilities Construction and Financing Act through the New Jersey Schools Construction Corporation in the amount of \$435,220, and

WHEREAS, the district has received the grant agreement from the New Jersey Schools Construction Corporation in support of the aforementioned project in the total amount of \$435,220, and

WHEREAS, the School Business Administrator certifies that capital funds are available for the local share of this project,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education does hereby acknowledge receipt of this grant agreement authorizing execution and delivery of the Grant Agreement and Delegation of Authority to School Business Administrator for supervision of the School Facilities project.

e. Resolution re: Revised Acceptance of Safe Routes to Schools Grant-Rand School

WHEREAS, the Montclair Board of Education applied for grant funding for SRTS (Safe Routes To School) Program, and

WHEREAS, the district was awarded a grant in the amount of \$33,000 for the period of November 18, 2008, through November 18, 2010,

NOW THEREFORE BE IT RESOLVED, the Montclair Board of Education authorizes Dana Sullivan and Dr. Frank Alvarez to sign and enter into Agreement with the New Jersey Department of Transportation and accepts the grant funds.

f. Resolution re: Approval of Conference and Travel Expenses

WHEREAS, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee's or Board member's current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

CONFERENCE AND TRAVEL EXPENSES						
CONFERENCE	<b>EMPLOYEE</b>	COST	<u>PURPOSE</u>			
41 <sup>st</sup> Annual Conference on Reading and Writing	Rosalie Sposito	\$195.00	To help with practical strategies, comprehension and assessment of struggling readers in grades 1-3.			
Boston Area College Counselor Tour	Nedra A. Clark	\$245.00	To assist counselors to learn more about the colleges academic programs, student life, internships and job placements.			
3 <sup>rd</sup> Annual Institute on Literacy Coaching and Whole School Reform	John Furey Susan Becker	\$650.00 \$650.00	This workshop will enhance the delivery of writing instruction by connecting it to reading.			
Facilities Cracker Barrel	Dana Sullivan	\$150.00	Benefits of construction manager, LEED, self-funding energy conservation projects, and outsourcing custodial/maintenance plans.			
Responding to Misbehavior	Ellen Cahill	\$179.00	To enhance skills in managing common classroom discipline.			

CONFERENCE AND TRAVEL EXPENSES						
CONFERENCE	<b>EMPLOYEE</b>	COST	<u>PURPOSE</u>			
DAANJ-Athletic Directors Conference	John Porcelli	\$325.00	To receive additional training and information that can be used in implementing a first class athletic program for students and athletes.			
Classroom Management and Teaching of Adolescents with Emotional Problems	Inga-Marie Hye Annette Kuehn	\$149.00 \$149.00	To gain strategies for effectively delivered instruction for students with emotional and behavioral problems.			
Perkins Grant Tech Assistant Workshop	Joanne Petrigliano	\$22.00	To provide assistance in the data collection, reporting, and preparation of Perkins grant.			
ASCD Annual Conference	Stephanie Bowen	\$1,231.50	To broaden knowledge base and enable growth as an educational leader.			

BE IT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

Seconded by Mr. Carlton approved by a roll call vote:

	AYE	NAY	
Timothy Barr	X		
John Carlton	X		
Shirley Grill	X		
Robert Kautz			<u>ABSENT</u>
Shelly Lombard	X		
Ronald Riddick			<u>ABSENT</u>
Carmen Taylor	X		

# 3. Contract Awards

Mr. Carlton moved to approve the following resolutions:

Resolution re: Award of Contract for the Work Family Connection as Provider of Summer Camp WHEREAS, the Montclair Board of Education has provided summer entrepreneurial Camps in the past, and WHEREAS, the Montclair Board of Education wishes to have a contractor provide this service to parents,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves The Work Family Connection as a provider of Summer Camps and agrees to allow The Work Family Connection use of the buildings at no charge in order to decrease fees charged to parents.

4. Resolution re: Approval of the Personnel Report

WHEREAS, the Superintendent has recommended that the Board approved the actions contained in the attached Personnel Report.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the Personnel Report of February 23, 2009, including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law.

5. Resolution re: Approval of Out-Of-District Placements

WHEREAS, the Superintendent recommends that the Board approves the actions contained in the attached Out-of-District Placements.

BE IT RESOLVED that the Board approves the actions attached in the Out-of-District Placements of February 23, 2009.

Seconded by Mrs. Lombard approved by a roll call vote:

	AYE	NAY	
Timothy Barr	X		
John Carlton	X		
Shirley Grill	X		
Robert Kautz			<u>ABSENT</u>
Shelly Lombard	X		
Ronald Riddick			<u>ABSENT</u>
Carmen Taylor	X	-	

#### N. COMMENTS

1. Members of the Public

None.

2. Board Members

Mrs. Lombard responded to the comment made about out of district children. She stated that the district do aggressively look for kids that are in the schools that do not belong and exclude them from

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attending the schools. She indicated that the MHS principal search is very important and the emphasis is own finding the right person not on the need for getting a principal as soon as possible.

*Mrs. Taylor* she attended that Saturday test prep program and that it was very well attended and thanked the Department of Education staff for their hard work on this event.

*Ms. Grill* stated that she doesn't take reductions in staff lightly and may have to re-open the MEA contract to avoid lay-offs.

*Mr. Barr* thanked Naomi Kirkman and Dr. Scagliotti for their support at Bradford after the tragic death of a student.

*Mr. Carlton* thanked the staff and superintendent for their support given to Bradford. He stated that budgets cuts are always hard. He added that the district has added about 1,800 students since 1987 this increase has had a tremendous impact on the budget. He acknowledged the Board of School Estimate members from the town council who have attended many meetings already.

## O. ANNOUNCEMENT OF FUTURE MEETING DATES

The next meeting of the Board of Education will be held on Monday, March 2, 2009and will open at 6:30 p.m. in public but will go immediately into executive session. The meeting will reconvene in public at approximately 7:30 p.m. in the Atrium of the George Innes Annex, 141 Park Street.

# P. ADJOURNMENT

At 9:35 p.m. Mr. Barr moved to adjourn the meeting; seconded by Mrs. Lombard and approved by a vote of 5-0.